

# The Problem

Technology is evolving too quickly for most humans to keep up, and billions are being left behind.



 Limited access to quality tech education across the country

- High unemployment despite growing demand for digital skills
- Small businesses struggling to establish a digital presence
- Brain drain of tech talent to other countries

 Lack of affordable training options for career switchers

# Our Solution

### Remote 263: Digital Empowerment for All

We provide accessible tech education and services through:

### **Coding classes**



Tailored for beginners

### Digital skills training



For career switchers

# Professional upskilling



For the employed workforce

# Coding classes



Tailored for beginners

# Our Mission and Vision

### **Mission**

To provide high-quality, accessible digital education and business solutions, enabling Zimbabweans to gain skills and small businesses to thrive in the digital economy.

### **Vision**

To create a future where digital literacy is a standard in Zimbabwe, empowering people of all backgrounds with the skills needed to succeed in a tech-driven world.

### **Core Values**

- Accessibility & Inclusion
  - Lifelong Learning
    - ✓ Social Impact
- ✓ Innovation & Excellence

# Our Model

### Multi-format Learning Approach



### Live Training

- In-person workshops in major cities (Harare, Bulawayo)
- Virtual live classrooms with real-time interaction
- Weekly scheduled sessions with instructor feedback



### Self-paced Learning

- Downloadable course materials for offline access
- Mobile-optimized content for limited bandwidth
- Progress tracking and achievement milestones



### Hybrid Programs

- Combination of self-study and scheduled live sessions
- Weekend boot camps supplemented with online materials
- Mentorship programs with industry professionals

# Who We Serve

### Target Audience



# **Complete Beginners**

Individuals with minimal tech experience seeking foundational skills

# **Working Professionals**

Employed individuals seeking to upskill in digital competencies

### Career Switchers

Professionals from non-technical fields looking to enter the tech industry

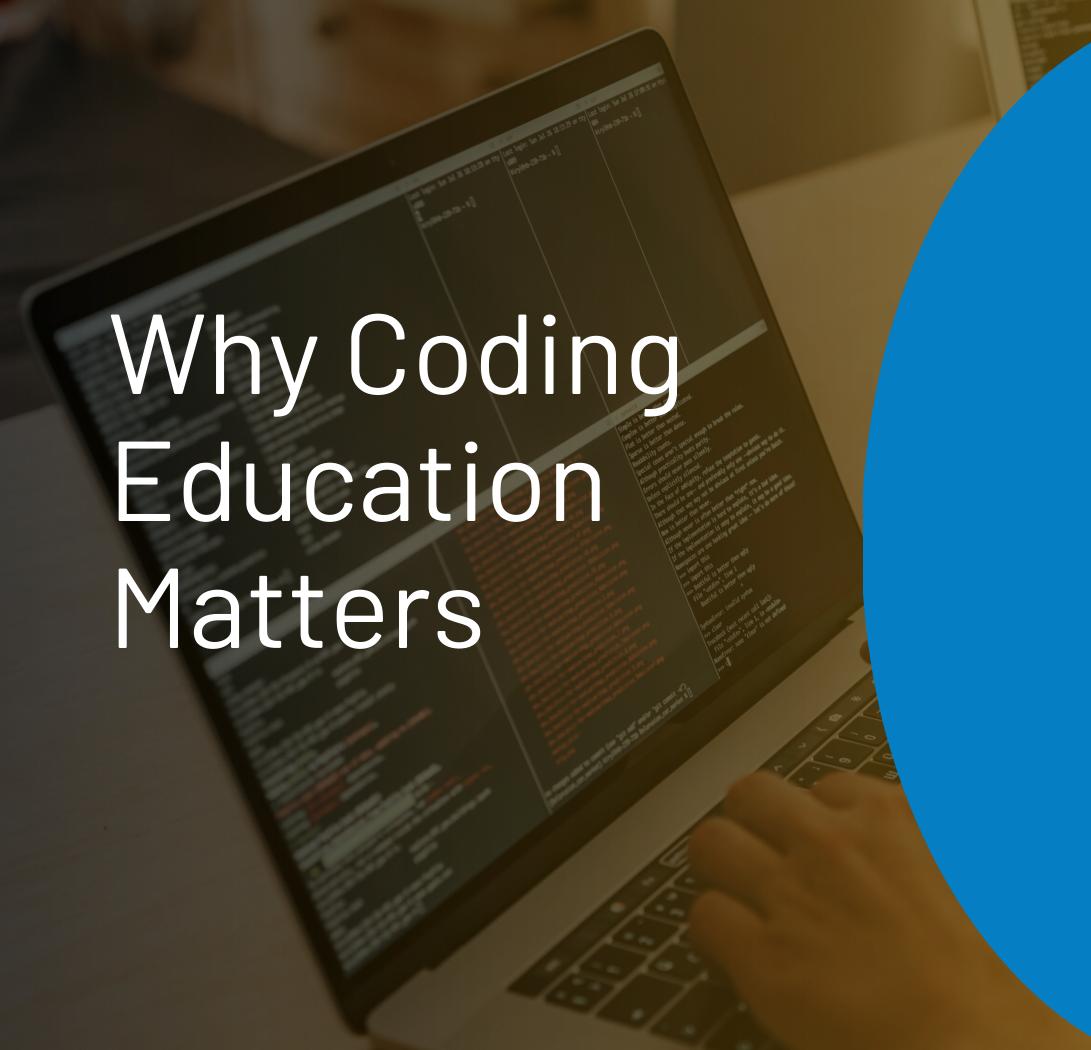
### Small Businesses & Startups

Local entrepreneurs needing affordable digital presence solutions

# Our Impact by the Numbers

- When we surveyed 650 young adults who matched our target demographic and lived in the communities we serve, the average annual income was reported to be \$920.
- The average starting salary for our graduates is projected to be \$3,120 that's **3.4x** their surveyed peer group and nearly **2x Zimbabwe's GDP per capita** as reported by the World Bank.

Year	Projected Students	Projected Graduates Working in Tech
2025	250	75 +
2026	500	150 +
2027	1000	300 +



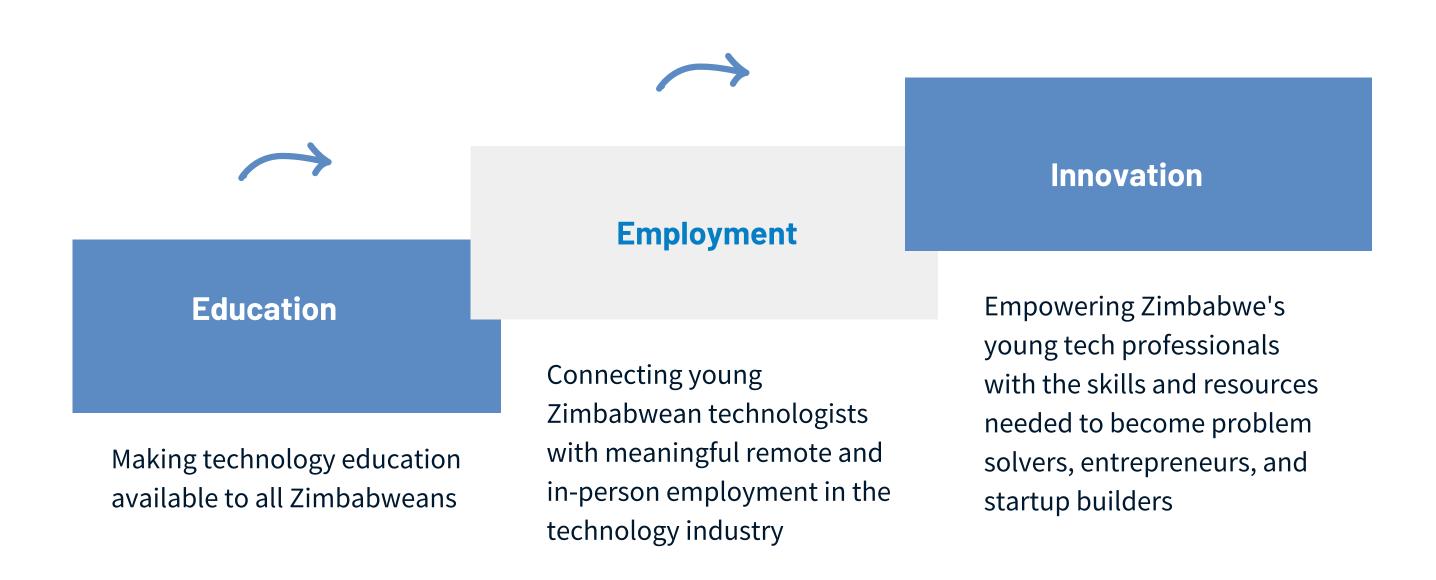
The language of the future is code, and the future is now.

Learning to code:

- Boosts problem-solving skills Critical and logical thinking about challenges
- Improves computational thinking Breaking complex problems into manageable patterns
- Encourages persistence Learning resilience through trial and error
- **Teaches creativity** Experimenting, creating and imagining solutions
- **Builds digital literacy** Essential skills for the technology-driven world
- Develops confidence & communication skills —
   Team-based software development

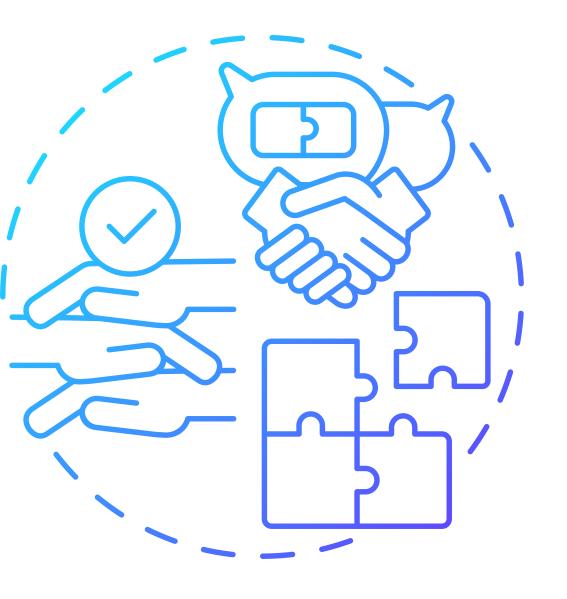
# Our Theory of Change

Our Theory of Change for Zimbabwe rests on three key pillars:



In doing the above, Zimbabwe will position itself for enduring success in the digital age.

# Partnership Opportunities



By partnering with Remote 263, your company can:

- Support digital inclusion and economic empowerment in Zimbabwe
- Enhance your corporate social responsibility portfolio
- Access a pipeline of tech-skilled talent for your organisation
- Gain visibility in the growing Zimbabwean tech ecosystem
- Contribute to sustainable development goals in education and economic growth

# Corporate Sponsorship Packages -

# Bronze

### Level 1 Partner

£500

- Company logo and website link on the Remote263 website Bronze partners section
- Annual social media recognition post

Level 2 Partner

£1,000

- ✓ All Level 1 benefits, plus:
- ✓ Inclusion in Quarterly Report
- Company Name and Logo in newsletter

### Level 3 Partner

£2,500

- ✓ All Level 2 benefits, plus:
- Bi-annual social media recognition post
- A photographed company tour of a Remote263 training centre to be used at your company's discretion
- 1 ticket to Remote263 Annual Technology Showcase

# Corporate Sponsorship Packages -

# Silver

# Level 4 Partner

# £500

- ✓ All Level 3 benefits, plus:
- Company logo and website link on the
- Remote 263 website Silver partners section
- ✓ Company branding included on materials for all beneficiaries at one Remote263 training location
- Opportunity to co-host 1 Remote 263 event/activity throughout the year
- 2 tickets to Remote263 Annual Technology Showcase

# Level 5 Partner

# £10,000

- All Level 4 benefits, plus:
- Company branding on signage at one Remote263 training location
- ✓ Company Name and Logo in newsletter
- Quarterly social media recognition post
- Partnership announcement in an official Press Release with a leading Zimbabwean media company
- 4 tickets to Remote263 Annual Technology Showcase

# Level 6 Partner

# £15,000

- All Level 5 benefits, plus:
- Company branding included on merchandise for beneficiaries at all training locations (with the exception of locations under exclusive branding agreements)
- Produced interview of Company Leadership discussing the CSR partnership remote263 training centre to be used at your company's discretion
- Opportunity to co-host 4 Remote263 events
- 6 tickets to Remote263 Annual Technology Showcase

# Corporate Sponsorship Packages -

Gold

Level 7 Partner

£25,000

- All Level 6 benefits, plus:
- Company logo and website link on the Remote263 website Gold partners section
- Exclusive branding rights to a Remote263 training location
- Customized volunteer program designed specifically for the company's employees
- Opportunity to co-host 4 Remote 263 events
- 8 tickets to Remote263 Annual Technology Showcase

Level 8 Partner

£25,000+

- ✓ All Level 7 benefits, plus:
- Dedicated Remote263 staff contact to cocreate additional partnership benefits

# Stratergic Partnerships

Beyond financial partnerships, we seek collaborations with:

### Local Educational Institutions

- Universities and technical colleges
- Secondary schools for early exposure programs

- Tech Companies
  - Local tech startups for internship placements
  - International tech firms with CSR initiatives in Africa



### Government Bodies

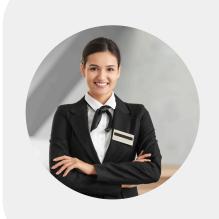
- Ministry of ICT, Postal and Courier Services
- Zimbabwe Investment Development Agency

### International Organizations

- World Bank Digital Economy initiatives
- African Development Bank skills programs

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# Success Stories



"After completing my training with Remote263, I transitioned from retail to a remote developer position, increasing my income by 300%."

Mary K., Career Switcher



"The e-commerce site built by Remote263 helped us reach customers across the country, growing sales by 45% in our first year online."

Tawanda M., Small Business Owner



"The curriculum co-developed with Remote263 has significantly increased student engagement and employment prospects."

**Harare Tech Academy Partnership** 



"After high school my dreams were completely shattered. The training with Remote263 gave me a new lease on life"

David Kabika, High School graduate

# Financial Projections

Year	Projected Revenue	Profit Margin	Key Growth Initiatives
2025	£50,000	25%	Program Development, Initial Client Acquisition in Harare
2026	£125,000	35%	Expansion to Bulawayo, Online Platform Enhancement
2027	£300,000	45%	National Presence, Corporate Partnerships, Regional Expansion Preparation

15% of profits are allocated to the LeNoir Foundation for community development programs



# Join Our Mission

Together, we can build resilient and futureproof communities by teaching every child how to use and build the software of the future. The work starts in Zimbabwe. Join us.

# Thank you, Contact Us

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"Empowering Zimbabwe's digital future, one skill at a time."